



SUPER BOWL LIII - TEMPORARY EMPLOYMENT APPLICATION (“Application”)

Embarque Miami, Inc., a subsidiary of Carey International, Inc., is an equal opportunity employer. We promote an honest and welcoming environment for all our employees. Carey strives to match the most qualified workers to the needs of our valued clients regardless of race, color, religion, age, sex, sexual orientation, marital or veteran status, national origin, disability or any other legally protected status. Those applicants requiring reasonable accommodation for the application and/or interview process should notify us of that need.

LAST NAME, FIRST NAME, MIDDLE INIT.		DATE
ADDRESS		APT. NO.
CITY	STATE	ZIP
HOME TELEPHONE	ALT. TELEPHONE	EMAIL
CELLULAR TELEPHONE	DRIVER LICENSE <u>ISSUING STATE</u> :	DRIVER LICENSE NUMBER:

HAVE YOU HAD ANY MOVING VIOLATIONS IN THE PAST 3 YEARS? <input type="checkbox"/> YES <input type="checkbox"/> NO	Can you work every day from Jan.28, 2019 through Feb.4, 2019? <input type="checkbox"/> YES <input type="checkbox"/> NO If not, which days <u>can</u> you work? _____	If you were referred by a Carey Employee, please provide employee name: _____
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HOW DID YOU HEAR ABOUT THIS TEMPORARY JOB OPPORTUNITY?

Recruiting Agency CraigsList CareerBuilder Newspaper Carey Employee Referral Walk-In
 Carey Website Direct Contact from Carey Other: _____

Please Provide information about your **last three employers** in the spaces below:

Name of Employer	Complete Address	Area Code/Telephone #

Did you work for any Carey company as a Chauffeur during any previous Super Bowl? If so, please indicate city and year(s):

PLEASE BE AWARE THAT THE COMPANY WILL CONDUCT A PRE-EMPLOYMENT CRIMINAL BACKGROUND CHECK ON ALL CANDIDATES WHO ARE OFFERED TEMPORARY EMPLOYMENT. ALL CANDIDATES OFFERED TEMPORARY EMPLOYMENT WILL ALSO NEED TO PASS PRE-EMPLOYMENT DRUG TESTING.

Continue to page 2 of this Application and read the requirements there.

At the bottom of page 2, please print your name, sign your name and date this Application. WE NEED A PHYSICAL (not electronic) SIGNATURE, PLEASE!

Scan completed application and email to: superbowldrivers@carey.com or FAX to: 202-895-1273

Employment Verification Authorization

I authorize EMBARQUE MIAMI, INC. (the "Company"), or any representative thereof, to contact my present and past employer(s) for the purpose of confirming my length of employment, wages and other relevant data.

Dispute Resolution

I agree that any disputes arising out of my employment, including any claims of discrimination, harassment or wrongful termination, that I believe I have against the Company, its parents and corporate affiliates, officers, insurers and owners, and all other employment related issues (excluding only those claims arising under the National Labor Relations Act or otherwise within the jurisdiction of the National Labor Relations Board) will be resolved by arbitration as my sole remedy. The American Arbitration Association under its Commercial Arbitration Rules shall conduct the arbitration and the decision of the arbitrator shall be final and binding.

Release of Claims Against the Company's customers

In accepting any work assignment, I acknowledge that I am a temporary employee of the Company and not an employee of the Company's customer. If I am ever injured in the course of any work assignment for the Company I agree that I will look only to the Company's Worker's Compensation coverage and not the Company's customer for any recovery. For myself, and on behalf of my heirs, executor, personal representatives and assigns, I waive, release, and forever discharge any claim that I may now have or that may later accrue against any customer of the Company which directly or indirectly arises out of any injuries which may occur while I am on a temporary work assignment for the the Company.

Conditions and Certifications

In consideration of my employment, I agree to conform to the rules and policies of the Company and I understand that my employment with the Company may be terminated at any time by me or the Company with or without notice, for any reason.

Confidentiality Statement:

I understand and agree that as an employee of the Company I am prohibited from releasing to any other party any information whatsoever about the Company or any of its customers which is of a confidential nature or which could be deemed to constitute a "trade secret." I further understand that employees or former employees of the Company are prohibited from using, in any manner whatsoever, information which is confidential, proprietary, or privileged, whether for their personal benefit or gain, or for that of any other person. Any information which has not been disclosed publicly in writing should be treated as confidential and proprietary.

Physical Requirements

I understand the duties of the position for which I am applying with the Company, including the physical requirements which include being able to lift up to 50 lbs of luggage and being able to sit for extended periods in an automobile, and I certify that I am capable of performing the required tasks with or without reasonable accommodation. If after I am hired I am requested to perform work which I am unable to perform due to a disability, I will notify the Company so that we may discuss the options for possible reasonable accommodation.

Discrimination and Harassment Prohibited

I understand that the Company does not tolerate racial or sexual harassment or illegal discrimination of any kind. I understand that I should report any actual racial or sexual harassment or discrimination to Company management as provided in the Company's policy, and that I am protected against retaliation if I do so.

Agreement and Release

I understand that completion of this Application does not guarantee that I will be employed by the Company.

If hired, I agree to abide by all of the Company's rules and policies, and understand that, if employed, my employment may be terminated with or without cause, and with or without notice, at any time, at the option of either the Company or me. I further understand that no representation, whether oral or written by any representative or agent of the Company, at any time, can constitute a contract of employment. I understand that the Company shall have the maximum discretion permitted by law to administer, interpret, modify, discontinue, enhance or otherwise change all policies, procedures, benefits or other terms or conditions of employment. No representative or agent of the Company has the authority to enter into any contract of employment, or to make any change in established policies, procedures, benefits or other terms or conditions of employment, other than in a document signed by the Office of the CEO, or to make any agreement contrary to the foregoing.

If employed, I agree to engage in no outside activity which would involve a conflict of interest with, or which could reflect adversely on the Company. I understand the determination of conflict of interest rests with the Company. If employed, I agree to hold in strictest confidence all information concerning the Company, its insureds, its customers, its agents and its clients which may come to my knowledge.

I hereby affirm that all information I have provided in order to apply for and secure temporary work with the Company is complete, true and correct to the best of my knowledge. **By my signature below, I grant permission to the Company to verify all information that has been requested by the Company in this Application, and to obtain reference information.** I have not knowingly withheld any fact or circumstance that would, if disclosed, affect my application. I understand that for temporary employment as a chauffeur the Company may require the successful completion of drug and alcohol tests, criminal background report, and a motor vehicle report as a condition of employment. By submitting this Application, I hereby consent to such tests and background screening checks at the Company's discretion. I understand that any misrepresentation, deception, or false statement made in this Application, or elsewhere, will result in my not being considered for employment, and if not discovered by the Company until after my becoming employed, is grounds for, and may result in, my immediate termination from employment and any damages.

I understand that this Application will be valid for 90 days, or until I receive from the Company a temporary employment offer or am advised I will not be offered temporary employment, whichever is sooner. At the conclusion of that time, if I have not heard from the Company and still wish to be considered for employment, it will be necessary for me to reapply by completing a new application.

I understand if hired I must produce documents required by law (form DHS I-9) to verify my identity and work authorization; and that I must complete the Company's standard employee agreements including but not limited to issues concerning confidential information and ethical practices. If an employment offer is extended to me and accepted, I understand that I must fully adhere to the policies, rules and procedures of employment of the Company. However, I further understand that neither the policies, rules, employment or anything said during the interview process shall be deemed to constitute the terms of an implied employment contract.

Print Name

Signature (physical signature, no electronic signature)

Date

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